

# what is financial feminism

**what is financial feminism** is a question that delves into the intersection of gender equality and economic empowerment. Financial feminism is a movement and philosophy aimed at addressing the systemic financial inequalities faced by women and marginalized genders. It advocates for equal access to financial resources, education, and opportunities to build wealth, challenging traditional norms that have historically excluded women from financial autonomy. This concept encompasses a broad range of issues including wage gaps, investment disparities, credit access, and financial literacy. Understanding what financial feminism entails is crucial for promoting social justice and economic inclusivity. This article explores the fundamental principles, historical context, key challenges, and practical implications of financial feminism in contemporary society. The following sections provide a comprehensive overview of this important topic.

- Definition and Core Principles of Financial Feminism
- Historical Background and Evolution
- Key Challenges Addressed by Financial Feminism
- Impact of Financial Feminism on Society
- Practical Strategies and Tools for Financial Empowerment

## Definition and Core Principles of Financial Feminism

Financial feminism is fundamentally about achieving economic equity by dismantling the barriers that prevent women and marginalized genders from attaining financial independence. At its core, this movement advocates for equal pay, equitable access to credit, investment opportunities, and comprehensive financial education. Financial feminism challenges patriarchal financial systems that have historically marginalized women and prioritizes the redistribution of financial power. It also emphasizes the importance of intersectionality, recognizing that race, class, and other identity factors influence economic disparities.

## Key Concepts within Financial Feminism

The framework of financial feminism includes several key concepts that drive its mission:

- **Economic Equality:** Striving for equal pay and fair compensation across all industries and job roles.
- **Financial Literacy:** Promoting education that empowers women to make informed decisions about saving, investing, and budgeting.
- **Access to Capital:** Ensuring women have opportunities to secure loans, credit, and

investment funding.

- **Wealth Building:** Encouraging long-term financial planning and asset acquisition to close the wealth gap.
- **Policy Advocacy:** Supporting legislative changes that protect against financial discrimination and promote equity.

## Historical Background and Evolution

The roots of financial feminism trace back to broader feminist movements that challenged gender discrimination in all facets of life. Economic independence has long been recognized as critical for women's liberation, with early feminist advocates emphasizing property rights and workplace equality. Over time, financial feminism evolved to address the complexities of modern economies and the persistent gender wealth gap.

## Milestones in Financial Feminism

Several key historical developments have shaped the trajectory of financial feminism, including:

- The women's suffrage movement, which laid the groundwork for political and economic rights.
- Legislation such as the Equal Pay Act and Title IX, which sought to reduce workplace discrimination.
- The rise of feminist financial literature and organizations in the late 20th century focused on money management and investment.
- Recent initiatives addressing systemic issues like credit scoring biases and investment disparities faced by women of color.

## Key Challenges Addressed by Financial Feminism

Financial feminism targets numerous systemic challenges that contribute to gender-based financial inequality. These challenges are multifaceted and often interlinked, requiring comprehensive solutions.

### Wage Gap and Income Inequality

One of the most significant challenges is the persistent wage gap where women, on average, earn less than men for comparable work. This income disparity limits women's ability to accumulate wealth and invest for the future.

## **Access to Credit and Financial Services**

Women frequently encounter obstacles in obtaining loans and credit, often due to discriminatory lending practices or lack of collateral. This restricts their ability to start businesses, buy homes, or invest.

## **Financial Literacy and Education Gaps**

Many women have historically received less financial education than men, which can lead to lower confidence and knowledge in managing finances, investments, and retirement planning.

## **Intersectional Barriers**

Women of color, LGBTQ+ individuals, and those from low-income backgrounds face compounded financial challenges due to intersecting social and economic inequalities.

## **Impact of Financial Feminism on Society**

The influence of financial feminism extends beyond individual empowerment to broader societal benefits. By promoting gender equity in financial matters, financial feminism contributes to economic growth, poverty reduction, and social justice.

## **Economic Growth and Stability**

When women gain financial independence and participate fully in the economy, it drives innovation, entrepreneurship, and increases overall economic productivity. Closing the gender wealth gap can significantly boost GDP in many countries.

## **Reduction of Poverty and Inequality**

Financial empowerment of women leads to improved living standards for families and communities, as women tend to invest more in health, education, and welfare of their households.

## **Social Justice and Equality**

Advancing financial feminism fosters an equitable society where opportunities are not limited by gender or identity, contributing to the dismantling of systemic oppression.

## **Practical Strategies and Tools for Financial**

# **Empowerment**

Financial feminism promotes actionable steps and resources to help women achieve economic autonomy. These strategies focus on education, access, and advocacy.

## **Financial Education Programs**

Workshops, online courses, and coaching tailored to women's financial needs improve knowledge in budgeting, investing, and retirement planning.

## **Access to Capital Initiatives**

Programs that offer microloans, grants, and credit-building opportunities specifically for women entrepreneurs help bridge funding gaps.

## **Investment and Wealth-Building Resources**

Encouraging participation in the stock market, real estate, and other asset classes through women-focused investment funds and clubs enhances long-term financial security.

## **Policy Advocacy and Legal Support**

Supporting legislation that enforces equal pay, protects against financial discrimination, and promotes transparency is critical for systemic change.

## **Community and Networking**

Building supportive networks and mentorship opportunities allows women to share knowledge, resources, and encouragement in their financial journeys.

1. Enhance financial literacy through accessible education.
2. Improve access to credit and capital for women entrepreneurs.
3. Advocate for policies that ensure pay equity and financial protections.
4. Encourage investment and wealth-building tailored to women's needs.
5. Foster communities that support financial growth and empowerment.

# **Frequently Asked Questions**

## **What is financial feminism?**

Financial feminism is a movement and philosophy that advocates for gender equality in financial literacy, wealth building, and economic power, aiming to empower women to achieve financial independence and close the gender wealth gap.

## **Why is financial feminism important?**

Financial feminism is important because women historically have faced systemic barriers to financial independence, including wage gaps, lack of access to investment opportunities, and societal expectations, which financial feminism seeks to address and overcome.

## **How does financial feminism impact women's economic status?**

Financial feminism helps improve women's economic status by promoting financial education, encouraging investment and savings, and advocating for equal pay and workplace opportunities, leading to greater financial security and wealth accumulation for women.

## **What are common goals of financial feminism?**

Common goals of financial feminism include closing the gender pay gap, increasing women's financial literacy, promoting equal access to financial services, encouraging women to invest and save, and challenging societal norms that limit women's financial autonomy.

## **How can women practice financial feminism in their daily lives?**

Women can practice financial feminism by educating themselves about personal finance, budgeting, and investing; advocating for equal pay and workplace rights; supporting women-owned businesses; and fostering open conversations about money and financial goals.

## **What role does financial literacy play in financial feminism?**

Financial literacy is a cornerstone of financial feminism, as it equips women with the knowledge and skills needed to make informed financial decisions, build wealth, and challenge systemic inequalities in the financial system.

## **Are there organizations that support financial feminism?**

Yes, there are many organizations and initiatives dedicated to financial feminism, such as Women's World Banking, Ellevest, and the Financial Feminist community, which provide resources, education, and advocacy to promote women's financial empowerment.

## How does financial feminism address the gender pay gap?

Financial feminism addresses the gender pay gap by advocating for pay transparency, equitable compensation policies, legal reforms, and empowering women to negotiate salaries and pursue leadership roles, thereby working to eliminate wage disparities.

## Can financial feminism benefit men as well?

Yes, financial feminism can benefit men by promoting a more equitable and inclusive economy, reducing financial stress in households, and fostering healthier financial relationships, ultimately contributing to overall societal well-being and economic growth.

## Additional Resources

### 1. *Financial Feminism: Investing in Women and Girls for a Future of Equality*

This book explores the intersection of gender and finance, emphasizing how empowering women economically leads to broader societal benefits. It highlights stories of female investors, entrepreneurs, and activists who are reshaping financial landscapes. The author discusses strategies to close the gender wealth gap and promote inclusive economic growth.

### 2. *Money, Power, and Feminism: The Case for Economic Equality*

Delving into the history and present-day challenges of financial inequality, this book examines systemic barriers women face in accumulating wealth. It presents compelling arguments for economic reforms aimed at achieving gender parity. Readers gain insight into policy solutions and grassroots movements advocating for financial feminism.

### 3. *She Means Business: A Feminist Guide to Personal Finance*

This practical guide empowers women to take control of their finances with confidence and knowledge. Covering topics from budgeting and investing to negotiating salaries, it blends feminist principles with actionable advice. The book encourages readers to challenge traditional financial norms and build lasting economic independence.

### 4. *Breaking the Glass Bank: Women and the Future of Finance*

Focusing on women's roles within financial institutions, this book reveals the challenges and triumphs of female leaders in banking and investment sectors. It discusses how increasing diversity can transform corporate cultures and decision-making processes. The narrative inspires a new generation to pursue careers in finance while advocating for equity.

### 5. *The Wealth Gap: Feminism and the Fight for Economic Justice*

This comprehensive analysis addresses the persistent wealth disparities between genders worldwide. The author combines data-driven research with personal stories to illustrate the impact of economic inequality on women's lives. The book calls for systemic change to create fairer financial systems that serve everyone equally.

### 6. *Invested in Equality: How Financial Feminism is Changing the Market*

Highlighting innovative financial products and investment funds focused on women's empowerment, this book showcases the rise of financial feminism in the marketplace. It explores how conscious investing can drive social change and support gender equity initiatives. Readers learn about the growing community of investors committed to feminist principles.

### 7. *Feminist Finance 101: Understanding Money Through a Gender Lens*

This introductory text breaks down complex financial concepts while examining them through the perspective of gender. It challenges traditional economic theories that overlook women's experiences and contributions. The book is ideal for readers seeking to understand finance in a way that promotes inclusivity and justice.

### 8. *Power and Paychecks: The Role of Feminism in Labor and Finance*

Examining the relationship between work, wages, and financial independence, this book investigates how feminism influences labor markets and compensation structures. It discusses issues such as the gender pay gap, unpaid labor, and workplace discrimination. The author presents strategies to achieve economic empowerment for women in all sectors.

### 9. *Redefining Wealth: Feminist Perspectives on Money and Value*

This thought-provoking work challenges conventional definitions of wealth by incorporating feminist ethics and values. It explores alternative economic models that prioritize community, care, and sustainability over mere accumulation. The book invites readers to rethink what it means to be financially successful in a feminist framework.

## What Is Financial Feminism

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**what is financial feminism:** *Financial Feminism* Jessica Robinson, 2021-02-04 As we face global challenges like climate change and inequality, what if women could use their investments to build a cleaner, fairer and more sustainable world? Financial feminism – the belief in the financial equality of women – has been gathering momentum, largely in the context of the gender pay gap: on average a woman earns 80% of what a man does. But there's another gap – the gender investing gap – which shows women are investing less than men, saving less for retirement and parking more in cash. When compounded by the gender pay gap, this results in a significant shortfall, but there's more to financial feminism than simply addressing these gaps: women also care about where their money is invested and the impact it can have. In this practical and accessible guide, sustainable investing expert Jessica Robinson shows how through financial feminism, women can use their financial power to invest in a sustainable future and build the kind of world they want to live in. With jargon-free explanations and real-world examples, she demystifies the financial services industry, breaks down just what sustainable investing is and demonstrates the societal and environmental impact of the investment decisions we make. Arming women with the information they need to get started – and keep going – she hopes that more women will embrace financial feminism, invest to grow their own wealth and, in doing so, use their financial decisions to demand a better world.

**what is financial feminism:** *Summary of Tori Dunlap's Financial Feminist* Milkyway Media, 2023-03-13 Buy now to get the main key ideas from Tori Dunlap's *Financial Feminist* A financial feminist is a woman who uses the power of money to help herself and the people around her. Tori Dunlap's *Financial Feminist* (2022) aims to educate women on budgeting, saving, spending, negotiating salaries, and investing—everything that they need to navigate their financial lives and become financially stable. By doing so, they can join the fight against the current financial system that disenfranchises so many women.

**what is financial feminism: Financial Feminist** Tori Dunlap, 2022-12-27 An instant New York Times bestseller From the globally-recognized personal finance educator and social media star behind Her First \$100K, an inclusive guide to all things money—from managing debt to investing and voting with your dollars Tori Dunlap was always good with money. As a kid, she watched her prudent parents balance their checkbook every month and learned to save for musical tickets by gathering pennies in an Altoids tin. But she quickly discovered that her experience with money was pretty unusual, especially among her female friends. It wasn't our fault. Investigating this financial literacy and wealth gap, Tori found that girls are significantly less likely to receive a holistic financial education; we're taught to restrain our spending, while boys are taught about investing and rewarded for pursuing wealth. In adulthood, women are hounded by the unfounded stereotype of the frivolous spenders whose lattes are to blame for the wealth gap. And when something like, say, a global pandemic happens, we're the first to have jobs cut and the last to re-enter the workforce. It's no wonder money is a source of anxiety and a barrier to equality for so many of us. But what if money didn't mean restriction, and instead, choice? The ability to luxuriously travel, quit toxic jobs, donate to important organizations, retire early? The freedom to live the life you want, and change the world while you do it? Tori founded Her First \$100K to teach women to overcome the unique obstacles standing in the way of their financial freedom. In Financial Feminist, she distills the principles of her shame- and judgment-free approach to paying off debt, figuring out your value categories to spend mindfully, saving money without monk-like deprivation, and investing in order to spend your retirement tanning in Tulum. You will learn: - Exercises to help you understand your current relationship with money, figure out what you want to change, and how to make that happen - How to decide on your investment goal, and discover the three steps to meeting it - Learn how to source the data you need to negotiate the money you deserve Featuring journaling prompts, deep-dives into the invisible aspects of the financial landscape, and interviews with experts on everything money—from predatory credit card companies to the racial wealth gap and voting with your dollars—Financial Feminist is the ultimate guide to making your money work harder for you (rather than the other way around.)

**what is financial feminism: The Feminist Financial Handbook** Brynne Conroy, 2018-10-15 A modern woman's guide to making and managing money with practical advice and real-life success stories from the founder of FemmeFrugality.com. Numbers may not care about your gender—but numbers are hardly the driving force behind your financial future. Getting ahead can be difficult when systemic oppression has placed hurdles between you and your aspirations. But it's far from impossible. The Feminist Financial Handbook provides real women the resources and motivation they need to live their wealthiest lives. Author Brynne Conroy shares practical advice on saving, financial planning and more while delving into issues that disproportionately affect women, like the wage gap or the long road to economic recovery after experiencing domestic violence. The Feminist Financial Handbook features stories and advice from women of all walks of life who have been there, worked through the struggle, and achieved personal success. Brynne Conroy teaches you how to: Decide what wealth and success means for you Earn more and negotiate effectively Master manageable money-saving methods

**what is financial feminism: Feminism in Public Debt** Juan Pablo Bohoslavsky, Mariana Rulli, 2024-05-16 EPDF and EPUB available open access under CC-BY-NC-ND licence. As many developing countries are facing increasingly higher levels of debt and economic instability, this interdisciplinary volume explores the intersection of sovereign debt and women's human rights. Through contributions from leading voices in academia, civil society, international organizations and national governments, it shows how debt-related economic policies are widening gender inequalities and argues for a systematic feminist approach to debt issues. Offering a new perspective on the global debt crisis, this is an invaluable resource for readers who seek to understand the complex relationship between economics and gender.

**what is financial feminism: The Routledge Companion to Marketing and Feminism** Pauline Maclaran, Lorna Stevens, Olga Kravets, 2022-02-25 This comprehensive and authoritative



sourcebook offers academics, researchers and students an introduction to and overview of current scholarship at the intersection of marketing and feminism. In the last five years there has been a resurrection of feminist voices in marketing and consumer research. This mirrors a wider public interest in feminism - particularly in the media as well as the academy - with younger women discovering that patriarchal structures and strictures still limit women's development and life opportunities. The F word is back on the agenda - made high profile by campaigns such as #MeToo and #TimesUp. There is a noticeably renewed interest in feminist scholarship, especially amongst younger scholars, and significantly insightful interdisciplinary critiques of this new brand of feminism, including the identification of a neoliberal feminism that urges professional women to achieve a work/family balance on the back of other women's exploitation. Consolidating existing scholarship while exploring emerging theories and ideas which will generate further feminist research, this volume will be of interest to researchers, academics and students in marketing and consumption studies, especially those studying or researching the complex inter-relationship of feminism and marketing.

**what is financial feminism: Routledge Handbook of Gender and Feminist Geographies** Anindita Datta, Peter Hopkins, Lynda Johnston, Elizabeth Olson, Joseli Maria Silva, 2020-04-08 This handbook provides a comprehensive analysis of contemporary gender and feminist geographies in an international and multi-disciplinary context. It features 48 new contributions from both experienced and emerging scholars, artists and activists who critically review and appraise current spatial politics. Each chapter advances the future development of feminist geography and gender studies, as well as empirical evidence of changing relationships between gender, power, place and space. Following an introduction by the Editors, the handbook presents original work organized into four parts which engage with relevant issues including violence, resistance, agency and desire: Establishing feminist geographies Placing feminist geographies Engaging feminist geographies Doing feminist geographies The Routledge Handbook of Gender and Feminist Geographies will be an essential reference work for scholars interested in feminist geography, gender studies and geographical thought.

**what is financial feminism: The Risky Business of French Feminism** Jennifer L. Sweatman, 2014-08-26 The Risky Business of French Feminism: Publishing, Politics, and Artistry examines the institutional history of the publishing house Editions des Femmes as well as its relationship to the French Women's Liberation Movement (MLF) from 1972 to the present. The founding and subsequent success of Editions des Femmes in the publishing milieu intensified the ideological divisions within the MLF and highlighted the extent to which that movement failed to adequately reflect on the power inherent in its recourse to print culture as an agent of change. In particular, Editions des Femmes produced several periodical publications and pioneered a woman-centered subculture that attached militant political meanings to the practice of buying and publishing books. While the MLF succeeded in changing legislation detrimental to women, it was not able to create unified cultural politics or construct a long-term media strategy that could preserve the movement's original ideals and unity. Jennifer L. Sweatman explores the long-term dissipation of the MLF as a unified force not only as an outcome of ideological disagreement, but also due to conflicting views on culture, women's creativity as a strategy for empowerment, and the utility of media for creating change. As the MLF fragmented, unable to fully come to terms with its various consumer identities, its need for capital to support creative projects, and its difficult experience with collective decision-making, the Editions des Femmes' project was seen as incredibly controversial. However, Editions des Femmes embodied a broader strategy for cultural transformation that privileged women's creative works rather than feminism, situating it as a successful forerunner of the revitalization of the publishing industry from below as small, independent houses challenged the large, media conglomerate control of the industry.

**what is financial feminism: Feminists and Queer Theorists Debate the Future of Critical Management Studies** Alison Pullen, Nancy Harding, Mary Phillips, 2017-04-24 'What is CMS and what is its future?' is a question that has beguiled and frustrated academics within and outside its

community. Using ideas from feminist and queer theory, here, authors aim to generate thinking on the future of CMS and ideas of how scholarly communities can engage in working lives differently.

**what is financial feminism: Digital Feminist Activism** Kaitlynn Mendes, Jessica Ringrose, Jessalynn Keller, 2019-01-07 From sites like Hollaback! and Everyday Sexism, which document instances of street harassment and misogyny, to social media-organized movements and communities like #MeToo and #BeenRapedNeverReported, feminists are using participatory digital media as activist tools to speak, network, and organize against sexism, misogyny, and rape culture. As the first book-length study to examine how girls, women, and some men negotiate rape culture through the use of digital platforms, including blogs, Twitter, Facebook, Tumblr, and mobile apps, the authors explore four primary questions: What experiences of harassment, misogyny, and rape culture are being responded to? How are participants using digital media technologies to document experiences of sexual violence, harassment, and sexism? Why are girls, women and some men choosing to mobilize digital media technologies in this way? And finally, what are the various experiences of using digital technologies to engage in activism? In order to capture these diverse experiences of doing digital feminist activism, the authors augment their analysis of this media (blog posts, tweets, and selfies) with in-depth interviews and close-observations of several online communities that operate globally. Ultimately, the book demonstrates the nuances within and between digital feminist activism and highlight that, although it may be technologically easy for many groups to engage in digital feminist activism, there remain emotional, mental, or practical barriers which create different experiences, and legitimate some feminist voices, perspectives, and experiences over others.

**what is financial feminism: Feminism A Journey Or A Destination** DR. SUJATA CHOUDHURY, Dr. Om Singh , "In modern form, women can empower themselves only through the education of etiquette and values, through which a strong society will be created." -Dr. Om Singh & Dr. Sujata Choudhury The goal of feminism is to define and create the political, economic, personal, and social equality of the sexes through a variety of sociopolitical movements and ideas. According to feminism, women are treated unfairly in contemporary patriarchal society that values the viewpoint of males above everything else. Fighting gender stereotypes and enhancing women's access to professional, interpersonal, and educational opportunities are two ways to address this. Feminist movements have their roots in late 18th-century Europe and have fought for women's rights ever since. These rights include the ability to vote, run for public office, work, receive equal pay, own property, receive education, enter into contracts, and enjoy equal rights during pregnancy and after marriage. In addition, feminists have fought for women's and girls' rights to social integration, legal abortion, access to contraception, and protection against sexual assault, harassment, and domestic abuse. Feminist movements have also involved modifications to acceptable physical activity levels and requirements for women's attire.

**what is financial feminism: The Politically Incorrect Guide to Women, Sex And Feminism** Carrie L. Lukas, 2006-03-01 Argues that American feminism advocates values which do not take into account some of the complexities of career, family, and sexuality faced by women and that women need to make more informed choices using factual evidence rather than ideology.

**what is financial feminism: Creolizing Rosa Luxemburg** Jane Anna Gordon, Drucilla Cornell, 2021-04-21 Rosa Luxemburg is unquestionably the most important historical European woman Marxist theorist. Significantly, for the purpose of creolizing the canon, she considered her continent and the globe from an Eastern Europe that was in constant flux and turmoil. From this relatively peripheral location, she was far less parochial than many of her more centrally located interlocutors and peers. Indeed, Luxemburg's work touched on all the burning issues of her time and ours, from analysis of concrete revolutionary struggles, such as those in Poland and Russia, to showing through her analysis of primitive accumulation that anti-capitalist and anti-colonial struggles had to be intertwined, to considerations of state sovereignty, democracy, feminism, and racism. She thereby offered reflections that can usefully be taken up and reworked by writers facing continuous and new challenges to undo relations of exploitation through radical economic and social

transformation Luxemburg touches on all aspects of what constitutes revolution in her work; the authors of this volume show us that, by creolizing Luxemburg, we can open up new paths of understanding the complexities of revolution.

**what is financial feminism: What She Said** Elizabeth Renzetti, 2024-10-01 One of Indigo's Most Anticipated Canadian Books • One of CBC Books' Works of Canadian Nonfiction to Check Out This Fall A passionate advocate for gender equity, and one of our most respected journalists, explores the most pressing issues facing women in Canada today with humour and heart. The fight for women's rights was supposed to have been settled. Or, to put it another way, women were supposed to have settled—for what we were grudgingly given, for the crumbs from the table that we had set. For thirty per cent of the seats in Canada's Parliament; for five per cent of the CEO's offices; for a tenth of the salary of male athletes; for the tiny per cent of sexual assault cases that result in convictions; for tenuous control over our health and bodies. Aren't we over it yet? No, we're not, Elizabeth Renzetti writes. In this book, Renzetti draws upon her own life story and her years as an award-winning journalist at the Globe and Mail, where her columns followed the trajectory of women's rights. Forcefully argued, accessible, and witty, *What She Said* explores a range of issues: the increasingly hostile world of threats that deter young women from seeking a role in public life; the use of non-disclosure agreements to silence victims of sexual harassment and assault; the inadequacy of access to health care and reproductive justice, especially as experienced by Indigenous and racialized women; the ways in which future technologies must be made more inclusive; the disparity in pay, wealth, and savings, and how women are not yet socialized to be the best financial managers they can be; the imbalanced burden of care, from emotional labour to child care. Renzetti explores the nuance of these issues, so often presented as divisive, with humour and sympathy, in order to unite women at a time when women must work together to protect their fundamental right to exist fully and freely in the world. *What She Said* is a rallying cry for a more just future.

**what is financial feminism: Theorising Cultures of Equality** Suzanne Clisby, Mark Johnson, Jimmy Turner, 2020-05-17 This book sets out a theoretical framework for thinking about equality as a cultural artefact and process, drawing on work from the GRACE (Gender and Cultures of Equality in Europe) project. In revisiting and reframing conventional questions about in/equality it considers the processes through which in/equalities have come to be regarded as issues of public concern, the various ways that equalities have been historically defined, and how those ideas and imaginings of equalities are produced, embodied, objectified, recognized and contested in and through a variety of cultural practices and sites. Bringing together an international and interdisciplinary group of contributors, the book will be of interest to scholars from across the humanities and social sciences, including anthropology, sociology, and women's and gender studies.

**what is financial feminism: Governance Feminism** Janet Halley, Prabha Kotiswaran, Rachel Rebouché, Hila Shamir, 2019-03-26 An interdisciplinary, multifaceted look at feminist engagements with governance across the global North and global South *Governance Feminism: Notes from the Field* brings together nineteen chapters from leading feminist scholars and activists to critically describe and assess contemporary feminist engagements with state and state-like power. Gathering examples from North America, South America, Europe, Asia, and the Middle East, it complements and expands on the companion volume *Governance Feminism: An Introduction*. Its chapters argue that governance feminism (GF) is institutionally diverse and globally distributed—emerging from traditional sites of state power as well as from various forms of governance and operating at the grassroots level, in the private sector, in civil society, and in international relations. The book begins by confronting the key role that crime and punishment play in GFeminist projects. Here, contributors explore the ideological and political conditions under which this branch of GF became so robust and rethink the carceral turn. Other chapters speak to another face of GFeminism: feminists finding, in mundane and seemingly unspectacular bureaucratic tools, leverage to bring about change in policy and governance practices. Several contributions highlight the political, strategic, and ethical challenges that feminists and LGBT activists must negotiate to play on the

governmental field. The book concludes with a focus on feminist interventions in postcolonial legal and political orders, looking at new policy spaces opened up by conflict, postconflict, and occupation. Providing a clear, cross-cutting, critical lens through which to map developments in feminist governance around the world, *Governance Feminism: Notes from the Field* makes sense of the costs and benefits of current feminist realities to reimagine feminist futures. Contributors: Libby Adler, Northeastern U; Aziza Ahmed, Northeastern U; Elizabeth Bernstein, Barnard College; Amy J. Cohen, Ohio State U; Karen Engle, U of Texas at Austin; Jacob Gersen, Harvard U; Leigh Goodmark, U of Maryland; Aeyal Gross, Tel Aviv U; Aya Gruber, U of Colorado, Boulder; Janet Halley, Harvard U; Rema Hammami, Birzeit U, Palestine; Vanja Hamzić, U of London; Isabel Cristina Jaramillo-Sierra; Prabha Kotiswaran, King's College London; Maleiha Malik, King's College London; Vasuki Nesiah, New York U; Dianne Otto, Melbourne Law School; Helen Reece; Darren Rosenblum, Pace U; Jeannie Suk Gersen, Harvard U; Mariana Valverde, U of Toronto.

**what is financial feminism:** The Restorative Rebel Dani Bicknell M.S.Ed, 2025-02-07 In *The Restorative Rebel: Memoirs & Musings on Internalized Capitalism*, Dani Bicknell blends memoir, observation, and sharp critique to help readers navigate and thrive within the complexities of internalized capitalism. This book challenges the deeply ingrained myths surrounding the American Dream and capitalism, offering fresh perspectives on social impact, money, technology, and entrepreneurship. Through a personal lens, Bicknell explores the internalization of capitalist values within individuals, businesses, and society and provides readers with a powerful roadmap for creating a more authentic and fulfilling life. *The Restorative Rebel* is divided into three sections: Redefining, Reimagining, and Rebuilding. In Redefining, Bicknell demystifies American ideals, questioning distorted loyalties to success and investigating the clash between social good and capitalism. Reimagining focuses on envisioning new futures for work, leadership, and entrepreneurship while elevating marginalized voices and reshaping outdated labor and work models. Rebuilding offers practical strategies for embracing joy, learning from global perspectives to transform capitalism, implementing ethical and humane technology, and reshaping the post-pandemic workplace to acknowledge and restore work-life balance. Inspired by works like *The Subtle Art of Not Giving a F\*ck* and *Hood Feminism*, *The Restorative Rebel* not only critiques the current system but also serves as a guide for those seeking to create a more equitable, joyful, and sustainable future. With engaging, thought-provoking insights, Bicknell empowers readers to reclaim their time, self-worth, and happiness from a system that values profit over people. For those feeling disillusioned by the unfulfilled promises of capitalism and yearning for a way to thrive on their own terms, *The Restorative Rebel* is an invitation to rethink success, embrace joy, and rebuild a life rooted in empathy and community.

**what is financial feminism:** Gender Equality and Nation Branding in the Nordic Region Eirinn Larsen, Sigrun Marie Moss, Inger Skjelsbæk, 2021-05-25 This book explores how gender equality, a central part of the Nordic imaginary, is used in the political communication of Nordic states. The analyses presented move beyond conventional images and discourses of Nordic gender- and women-friendliness by critically investigating how and to what extent gender equality serves nation-branding in the Nordic region. Nation-branding is an unescapable part of globalisation, which is a market-oriented process dominated by the West and predicated on the creation of winners and losers. Hence, efforts to strengthen the national brand or reputation of specific Nordic countries with the aid of gender equality as a political and symbolic value inevitably help to reinforce already established global hierarchies where the Nordics play the role of moral superpower. This book comprises scholars from various fields of specialisation, and provides evidence and understanding for the growing interaction between gender-equality policies and nation-branding in all five Nordic countries. It does so by exploring a variety of policy fields and issues including women's rights, foreign policy, rape and legislation, female quotas and business policies, in addition to the index industry. The rise of the global indexes has reproduced forceful images of the Nordic countries as frontrunners of gender equality, which indeed help the Nordic countries to further position themselves as 'best at being good'. This book will be of great interest to students and scholars of

Nordic gender equality in political science, sociology, law, criminology, political psychology and history, as well as those interested in nation branding, Nordic studies and exceptionalism. The Open Access version of this book, available at <http://www.taylorfrancis.com/books/e/9781003017134>, has been made available under a Creative Commons Attribution-Non Commercial-No Derivatives 4.0 license.

**what is financial feminism:** *Institutionalizing Gender Equality* Yulia Gradska, Sara Sanders, 2015-10-08 Forty years have passed since the first UN-organized World Conference on Women in Mexico City in 1975. In that time, women's rights, and later gender equality, have become firmly established as an important area of global politics and human rights. What shape have these processes taken in different parts of the world? How do global and internationally designed institutions adapt to local cultural, religious, political, and economic contexts? What are the problems and contradictions embedded in this process when viewed from a global perspective? What effects do grassroots, local, and national actors have on transnational institutions? In answering the questions, the book draws on historical and global perspectives, beginning in the 1960s, an important moment for internationalization during the Cold War, and looking to a global selection of case studies. Providing a series of "snapshots" of historical and contemporary global gender equality politics, the chapters allow for an examination of how local, national, and transnational actors have interacted in ways that affect the dissemination of gender equality institutions, both formal and informal. The case studies demonstrate the relationship between the supranational, regional, national, and sub-national or "local." They explore the power dynamics, interactions, and mutually constituting nature of two analytic levels of organizations and actors involved in the institutionalization of gender equality—the transnational level as well as the level of activity within specific national political systems (as represented by states, grassroots organizations, and other sub-national actors). The findings reveal that the institutionalization of gender equality is dependent on national and local context, the potential for interactions between gender equality policies and other state agendas, the depth of informal institutions, and the degree to which a given state is integrated into the norms of the international system.

**what is financial feminism: Gender and Labour in New Times** Lisa Adkins, Maryanne Dever, 2018-02-02 This book is concerned with the gender order of post-Fordism, and especially the labour demanded from many women by post-Fordist capitalism. It maps and traces these demands as well their entanglement in complex processes of value creation. In so doing the contributors elaborate how processes of financialization; calls for work-readiness; new modes of economic calculation; processes of economization, and emergent regulatory strategies are reconfiguring labour and life in post-Fordism and summoning new forms of 'women's work'. Contributors also map how these same processes are repositioning feminism, especially feminism as a mode of critique. Feminism here stands not in an external relation to the objects and matters it seeks to critique but as implicated in those very objects. In mapping this terrain *Gender and Labour in New Times* opens out new feminist research agendas for the study of the post-Fordist labour and the modes of regulation that post-Fordism as a regime of capital accumulation entails. This book was originally published as a special issue of *Australian Feminist Studies*.

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for a playfully cartoonish sense of style.

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